



Mount Zion

COLLEGE OF ENGINEERING

(Approved by AICTE and Affiliated to APJ Abdul Kalam Technological University)

Kadammanitta, Pathanamthitta District, Kerala, India – PIN - 689 649

Ph +91-468-221 7425, 221 6325 Fax: +91-468-221 7425

E-mail: mzcengg@gmail.com website: mzce.ac.in

5.2 Student Progression

5.2.1 Average percentage of placement of outgoing students during the last five years

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T V Sundram Iyengar & Sons Private Limited

CHN/WFA/F19/16577

01 November 2018

To
Mr. Akosh S S
E Code: 28841
Sales Consultant-I
M&M SBU
Kumbazha Outlet

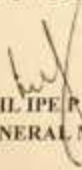
Dear Akosh,

Sub: Confirmation Order

Ref: Our Appointment Order CHN/AO/F18/6977 dated 3 Nov 2017

We are glad to advise that you are confirmed as **Sales Consultant-I** in M&M and your Consolidated salary is revised as **Rs. 8,000/-** per month with effect from **01 November 2018** under the same terms and conditions stipulated under the Appointment Order CHN/AO/F18/6977 dated 3 November 2017 issued to you and accepted by you.

For T V SUNDARAM IYENGAR & SONS PRIVATE LIMITED


ANIL IPE P
GENERAL MANAGER



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Justin's Home

SATHYA NIKETHAN

Kerala Govt registered. Register No: 215/08/2017

A SCHOOL FOR DIFFERENTLY ABLED

06-08-2019
THIRUVALLA

APPOINTMENT LETTER

TO,

ANJUMOLE S,
LALBHAVAN,
KARIKULAMP O,
RANNY 689673

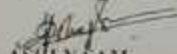
Dear Anjumole,

SUB: APPOINTED AS ASSISTANT ADMINISTRATOR AT JUSTIN'S HOME, KAVIYOOR, THIRUVALLA

On behalf of Sathyam Service Trust, I want to take this opportunity to welcome you to the Sathyam family. We are pleased to have you in our team. You will be on probation for a period of three months from the date of joining and you will be entitled to gross salary amounting to Rs.12000/ plus food and accommodation. The appointment is for the coordination of the charitable activities with Sathyam Ministries. We hope that you will cooperate with us to fulfill the Vision and Mission of our Ministry in different places of India and bring out a good performance.

We would like to congratulate you and I look forward to working with you.

Best Regards,


ASILLY SAM
HR ADMINISTRATOR
SATHYAM MINISTRIES.

SATHYAM SERVICE TRUST

Kaviyoor P.O. | Thiruvalla - 689 582 | Kerala | India
Mob # 9947119040
admin@sathyam.org | www.sathyam.org



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fabindia
CELEBRATE INDIA

FABINDIA OVERSEAS PRIVATE LIMITED

CIN: U74899DL1976PTC008436

C-40, 3rd Floor, Okhla Industrial Area Phase II,
New Delhi - 110020

Ph: 40692000, Fax: 26385053

E-mail: mail@fabindia.net

Website: www.fabindia.com

We take this opportunity to congratulate you on your appointment. We warmly welcome you to the 'Fabindia' Family and wish you every success in your new assignment with the Company.

Looking forward to working closely with you.

For Fabindia Overseas Pvt. Ltd.

Vijaya Saleem

Regional Manager - HR and Training

TN, Pondy & Kerala

I accept the aforesaid terms and conditions of my employment and I have understood the implications thereof in Hindi /Hindustani

(Signature of the Employee)



Mount Zion

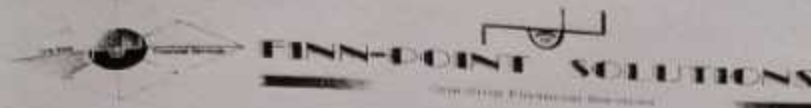
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G M Chambers, II & III Floor New NO 2 Old No 127 Gengu Reddy Road, Egmore, Chennai 600008

Offer Letter

Finn-Point Solutions

Chennai

Mr/Ms ASHA ELSA GEORGE

Dear ASHA ELSA GEORGE

Congratulations!

With reference to your application, we are pleased to inform you that you have been selected for the post of **Customer Support Executive**.

The key terms and conditions of this offer are outlined

Below:

Your performance as well as your compensation will be reviewed on a half yearly basis.

An appointment letter will be offered to you a time of joining

Please sign the enclosed copy of this letter and return it to me by [TUNE] to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Finn-point Solutions and look forward to working with you.

This offer letter stand valid to you subject you submit the time of joining.

- Proof of date of birth and proof of residence.
- All relevant educational qualification certificates.
- Three passport size photographs.

For Finn-Point Solutions,

HR DEPARTMENT

7200846566



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ACUMEN CAPITAL MARKET (INDIA) LIMITED
S.T. Reddy & Sons Building, Veeckhanam Road, Cochin-682035
Tel: +91 464 4291111 Email: care@acumengroup.in
CN No. 145/12092, 1993PLC006674 SEBI Reg. No. IN2000175434
Member: NSE, BSE, NSDL, CDSL, MCX, NCDEX, ICEX, MIB

ACML/AD/2019-2020/0347

11/12/2019

Ms. Aswathi Nair
Kauthubham,
Thiruvalla, Vallamkulam P O,
Pathanamthitta, Kerala, 689541

Dear Aswathi Nair,

With reference to the discussions and the interview you had with us, we are pleased to offer you appointment as **Executive - MF** at our Company. Effective from the date of joining, your services will be governed by the rules & regulations and policies of the company, which are based on and subject to provisions of the respective regulatory authorities set forth or amended from time to time, and also by the terms of employee welfare schemes, applicable to the company.

1. Your appointment will take effect from the date on which you join the duty of the company. In any case if you do not report for duty within 70 days of this letter it will be presumed that you have declined the offer and accordingly this letter of appointment will be treated as infructuous and not issued at all.
2. Your duties and responsibilities shall include:
 - Will be responsible for Mutual Fund related activities
 - Business Development of the Company.
 - Dealing with Clients of the company and or its associates
 - Back Office Functions
 - Any other duties assigned by the company from time to time.
3. You will be entitled to the salary & benefits as mentioned in the attached Salary Breakup.
4. You will be on probation for a period of six months from the date of your joining the employment of the company. Unless confirmed in writing either during or at the expiration of the period of probation, your employment shall cease to be effective from the date of expiry of probation.

During probation period:

- a) You will not be entitled to any leave until you get a confirmation letter. Non reporting to duty without prior approval will be viewed seriously, and if done for more than 2 days, will be treated as resignation and your service will be terminated with immediate effect. However the leave entitlement after confirmation will be calculated taking into consideration the probationary service also.





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Name: Ms. Athiramol B
Designation: Intern
Department: Human Resources

Dear Athiramol,

Welcome to Aster Telehealth

1. With reference to your application and subsequent discussions with us, we are happy to offer you the position of "Intern – Human Resources", at Aster Telehealth on the following terms:
2. You will be working as a Trainee for 6 months for your training.
3. You will be paid monthly stipend of **Rs.10,000/-** (Rupees Ten Thousand Only).
4. You are requested to join our organization on **1st October 2021**.

This is subject to you being found medically fit. You are required to visit the hospital once before your date of joining to complete the pre-employment health-check done.

The Following documents would be required from you at the time of Joining:

1. Passport size photographs - 6
2. Educational Certificates: Photocopies of all Certificates & Original for Verification
3. PAN card + Aadhaar Card Photocopy & Original for Verification
4. ID Proof & Address proof photocopy & Original for Verification
5. Bank account details photocopy

Failure to produce any of the above documents on the joining date, will not enable you to onboard.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance.

Wishing you all the best and a great entrepreneurial journey with us.

For Aster Medical Imaging,

Tanu Tewari
Head Human Resources
Aster Medical Imaging & Digital health

Aster Medical Imaging - A Unit of Aster DM Healthcare Ltd.

Communication Address: #43/2, New Airport Road, NH-7, Outer Ring Rd, Sahakar Nagar, Bengaluru, Karnataka 560092 Ph.: +91-80-43420100 | Email: aster.medicalimaging@asterdmhealthcare.com

Registered Address: Aster DM Healthcare Ltd, CIN: - U85110KL2008PLC021703, Door Number: IX/475L, Aster Medcity, Kuttisabih Road Near Kothad Bridge, South Chittoor, P.O. Cheranalloor, Kochi- 682027, Kerala, India. Ph: +91-484-5699999



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vi. Notice Period Clause

In case of your resignation from the services of Paise World, you are required to serve a Notice period of 1 month.

If your work is found to be unsatisfactory or any of your acts/deeds are detrimental to the Agency's interests, your services will be terminated without any notice and without assigning any reasons, whatsoever.

vii. Secrecy Policy

It is a condition of your employment that you will not divulge any information relating to Paise World or any of its constituents or employees received by you in the course of your employment, and after your employment ceases with Paise World for whatever reason, without the express authority of the Management. A declaration of secrecy will need to be signed by you.

CONDITION PRECEDENT

This appointment is made subject to the following conditions becoming satisfied:-

- Paise World has the right to obtain satisfactory reference as to your character and other qualities from suitable referees to be suggested by yourself, preferably one referee being a person who has professionally supervised you at some stage in your career.
- Paise World has to receive attested copies of all your degrees and professional qualification certificates and documentary evidence of scholarships or prizes won, if any.

I have read the above terms and conditions of the offer of appointment and accept it.

I hereby confirm that I would join Paise World on or before... June 2018

Date: 3-3-2018

Signature: _____

UROPKAPS

9597360766



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PaiseWorld

No 41, Thambusamy Road, Kilpauk, Chennai

Offer Letter

We refer to your interview and are pleased to offer you an appointment with the Paise World as **Business Development Officer** on the principal terms and conditions set out below:

I. **Employer : Paise World**

II. **Job Description and Duties**

Duties will be as explained to you at the commencement of your work. However, Paise World reserves the right to vary at its discretion from time to time.

III. **Salary Break up (To be customized)**

Your gross annual compensation will be as follows.

Salary Component	Amount (Rs.)
Monthly Fixed Pay	Rs 8000
Annual Fixed Cost To The Co	Rs 96000

IV. **Probation Period**

You have been appointed as a BDO. You would go through on- job training for fifteen days and entitled get Rs 2500 as stipend for these fifteen days. Post successful training completion you would be paid a fixed salary as given above.

The Probation period would be three months post completion of on- job training. Your performance will be reviewed on completion of same. If required, it may be extended for an additional period of three months.

V. **Leave Policy**

After successful completion of the probation period, you will be eligible to avail of the benefits as governed by Paise World.

Glopika. P.S



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3/21/2019 Roundcube WebMail - Fed: Jero Education Welcomes You! Joining Date - 25th March, 2019

Subject: **Fwd: Jero Education Welcomes You! Joining Date - 25th March, 2019**

From: Hari Krishna <harikrishna.reghu@gmail.com>

To: Arun HS <arunhs1987@gmail.com>, <placement@mzce.ac.in>

Date: 2019-03-19 17:30

roundcube

Dear Sir,
Please find the following mail sent from Jero Education regarding joining.

Regards
Harikrishna Reghu

----- Forwarded message -----
From: Apurva <apurva.shetty@mzce.ac.in>
Date: Tue, 19 Mar 2019, 3:37 pm
Subject: Jero Education Welcomes You! Joining Date - 25th March, 2019
To: Apurva <apurva.shetty@mzce.ac.in>

Dear Candidates,

We would like to extend a very warm welcome to our JABO Family!

We are pleased to confirm your acceptance of our offer, this marks the beginning of a mutually beneficial association.

Also, we would herewith like to confirm that you are expected to report as per the following summarized details:

Date of joining: 25th March, 2019 (Monday)

Reporting time: 9.30 a.m.

Location: BENGALURU, No.16, KMC Arcade, 1st Floor, Next to HDFC Bank, 100 ft Inner Ring Road, Koramangala, Ejipura, Bangalore - 560047.
Contact us +000 - 49337933

Dress Code: Strictly Formals (Monday to Friday) & Smart Casuals (Saturday)

Contact Person: Apurva Shetty - 7045782262//022-67842864.

The below mentioned are **several important documents**, you are expected to share softcopies of the same on mail by tomorrow & also hardcopy of these documents has to be submitted on your first day.

- > All Education Certificates-Copies of (S.S.C, H.S.C, Graduation, Post-Graduation)
 - o N.O.C (No objection certificate) from the college **mandatory**.
- > Experience Certificates (salary slips, offer letter, experience/relieving letter) - for experienced candidates
- > Residence Proof (Aadhaar Card & Pan Card/Passport/Driving License/Voters ID card/Passport)

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Crescendo Transcription Pvt. Ltd
24, STPI - Software technology Park, India,
Opp: Garware Stadium,
Aurangabad - 431001
Maharashtra, INDIA
Cell: 9158437931
E-mail: hr@crescendotranscriptions.com
Website: www.crescendotranscriptions.com

25th Nov, 2019
Ms. Anju Das
RM 191/3, Sajaj Nagar, Waluj MIDC, Aurangabad, Maharashtra

Offer Letter

Dear Anju,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "Transcriber & Translator" in our organization at gross remuneration of Rs. 1,80,000/Annum.

Kindly submit the below mentioned documents on the date of joining.

- 1) ID Proof
- 2) Address Proof
- 3) Educational Certificates
- 4) Passport Size Photograph
- 5) Date of Birth Proof
- 6) Previous Organization Details:
 - o Three month salary slip
 - o Appointment Letter
 - o Relieving Letter
 - o Current appraisal letter



Yours Sincerely

CRESCENDO TRANSCRIPTION PVT. LTD

HR Manager

Dheeraj Kumar Shinde

[Signature]
Authorized Signatory



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Ref No. 2018IND36034

Date: 14th Mar2018

Mr. Jalvin Joy Eapen
Chettettumannil, Anikad Post,
Mallapally, Pathanamthitta-689585,
Kerala, India.

Dear Jalvin Joy Eapen,

We welcome you to join a progressive and winning team with a passion for technology and excellence. We are dedicated to providing opportunities, career advancement and development to our people and we are sure you will find your career with us a challenging, learning and rewarding experience.

We are pleased to confirm our offer of employment to you as **Engineer Trainee - Technical Support** in our Organization under the following terms and conditions.

TERMS AND CONDITIONS :

1. Your Annual Guaranteed Compensation will be **Rs.125724** (Rupees One Lakh Twenty Five Thousand Seven Hundred Twenty Four Only) and you are also entitled for a Allowance Compensation of **Rs. 63600** (Rupees Sixty Three Thousand Six Hundred Only) .The details of the above said components are enclosed in Annexure 1.
2. You are currently positioned as Grade **JL1B** in the organization which entitles you to specific benefits. The details are enclosed in Annexure 1.
3. **Medical Insurance** : In accordance with the Company's policy, you and your family (spouse & 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
4. **Location** : Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
5. **Annual Leave** : You will be entitled to twenty-four working days of leave per annum subject to prior approval by the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard.
6. **E-mail ID & Contact Details** : You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting the rights of the Company to notify / communicate to you through any other mode or e-mail IDs) e-mail address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.

CSS Corp Private Limited
(formerly known as Glow Networks Private Limited)
CIN: U72900TN2000PTC115034

Regd Address: No-32 A&B, 6th Floor, Ambit IT Park, Industrial Estate, Ambattur, Chennai - 600058, Tamil Nadu, India
Tel: 91 44 6632 2000; www.csscorp.com



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MRF

MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006.

Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306

Website: www.mrftyres.com

28th November, 2019

Mr. Jins K Wilson
Modiyil House
Vettipuram
Pathanamthitta P.O. – 689 645
Kerala

Dear Jins K Wilson,

Offer of Appointment

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you are provisionally selected for the post of Assistant in our organization. Your place of posting will be **Hyderabad District Sales Office**. The compensation details are given in the Annexure.

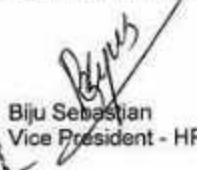
As this offer is subject to your being found medically fit, you are requested to undergo medical tests immediately as specified in the enclosed list in a reputed lab of your choice and obtain a medical fitness certificate in the enclosed medical examination form from a registered Medical Practitioner who is an MD in General Medicine. The fitness certificate together with all the medical tests reports are to be handed over to us at the time of joining. The expenses incurred towards medical tests (not exceeding Rs.3500/-) will be reimbursed to you on submission of bills.

The detailed appointment order will be given to you on your joining. You are requested to join us on **09th December 2019** and report to **Corporate HR Department at Registered Office, Chennai**, for five days Induction Programme after which you will be required to proceed directly to your place of posting.

Please confirm your acceptance and joining by e-mail within 3 days from the date of receipt of this offer. Please bring with you all certificates in original, relieving letter from your last employer, four passport size photographs, PAN Card and address proof.

Thanking you,

Yours sincerely,
For MRF LIMITED,


Biju Sebastian
Vice President - HRS



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G M Chambers, II & III Floor New NO 2 Old No. 127 Gengu Reddy Road, Egmore, Chennai 600008

Offer Letter

Finn-Point Solutions

Chennai

Mr/Ms JITTY MERIN MATHEW

Dear JITTY MERIN MATHEW

Congratulations!

With reference to your application, we are pleased to inform you that you have been selected for the post of **Customer Support Executive**.

The key terms and conditions of this offer are outlined

Below:

Your performance as well as your compensation will be reviewed on a half yearly basis.

An appointment letter will be offered to you a time of joining.

Please sign the enclosed copy of this letter and return it to me by JUNE to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Finn-point Solutions and look forward to working with you.

This offer letter stand valid to you subject you submit the time of joining.

- Proof of date of birth and proof of residence.
- All relevant educational qualification certificates.
- Three passport size photographs.

For Finn -Point Solutions.

HR DEPARTMENT

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AEGIS

Aegis Customer Support Services Pvt. Ltd.
 Helix & Corporate IT Park
 G6, Meru Corp. Tech Park Pvt. Ltd.
 Block #2, Plot # 149A, EPIP Phase,
 Industrial Area, Whitefield,
 Bangalore - 560008, Karnataka, India
 www.aegiscs.com
 Registration No.: 15/MS/CS/0363017

Date: 20 May 2019

EMP ID: 80435379
 Mr. JOSHUA JAMES THOMAS
 Bangalore

Appointment Letter

Dear JOSHUA JAMES THOMAS,

It gives us immense pleasure in offering you an appointment in our organization with effect from your date of joining on the following terms and conditions:

- Position Details:** You are designated as **Senior Executive in Operations in Band 5 (5b Level)** and will be based at **Bangalore**.
- Compensation & Benefits:** Your compensation shall be as follows:

Compensation Component	Amount (INR Per Month)	Amount (INR Per Annum)
Basic Salary	8771	105252
House Rent Allowance	6947	70184
Bonus as per Payment of Bonus Act*	1135	13620
Provident Fund (Employer Contribution)	1052	12624
Employee State Insurance (Employer Contribution)	694	8328
Total Cost To Company	17499	209988

* Payable quarterly by 10th July for 1st quarter (April, May & June), by 10th October for 2nd quarter (July, August & September), by 10th January for 3rd quarter (October, November & December), by 10th April for 4th Quarter (January, February & March) towards bonus payment in advance for every Financial Year.

The Company reserves the right to change the structure from time to time. You will be entitled to benefits such as Provident Fund and Gratuity in accordance with the laws of land and / or per company policy. Your remuneration is purely a matter between yourself and the Company and has been arrived on the basis of your job, skills specific background and professional merit. You will be expected to maintain this information and any changes made therein from time to time as personal and confidential. All forms of compensation referred to in this letter are subject to TDS as per law.

- Transferability:** Your services are liable to be transferred to any other Departments/Divisions/Office/Subsidiary of the company, anywhere in India or abroad. Notwithstanding your appointment in this company, your services may be assigned by the Company at the discretion of management to any other associate company. You will be expected to attend the office during the working hours/shifts as may be decided by the Company. The working hours/shift could change periodically depending on the work process requirements.
- Confidentiality, Non-Disclosure etc.:** You are required to maintain the highest order of discipline and secrecy as regards the work of the Company and/or its subsidiaries or Associate Companies and in case of any breach of discipline/trust, your services may be terminated by the Company with immediate effect. All inventions, improvements, discoveries made by you either alone or with any other persons will become the sole property of the Company. You will ensure that patent protections are obtained for such inventions/improvements and discoveries in India or elsewhere and hand over

Contd ...



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Ph +91-468-221 7425, 221 6325 Fax: +91-468-221 7425

E-mail: mzcengg@gmail.com website: mzce.ac.in

NANCY NIDHI LIMITED

(A Division of Nancy Group-Regn. U65920KL2016PLC039964)



Offer Letter & Letter of Appointment.

Date: 05/10/2019

Kind Attn: Mr. Justin M Abraham

Dear Mr. Justin

With reference to the discussions you have had with us, we are pleased to appoint you as "**Business Development Head**" for our Group companies on the following terms and conditions.

1. You will be paid a consolidated amount of Rs.1, 44,000/- (Rupees One Lakh Forty Four Thousand Only) per annum.
2. In this capacity, you will be located at our Pathanamthitta Br and will report to the Branch Manager or any other person nominated by the company. However, your services could be transferred to any other Departments/Divisions of the Company. Notwithstanding your appointment in this company, your services could be reassigned to any other company of the (Nancy) Group.
3. You may also be assigned such other duties as may become next level (Nancy Group) at the discretion of the Management in any Branch or office of the Company and/ or its Subsidiaries or Associate Companies.
4. You will be eligible for 12 days leave pro-rated per calendar year. However, leave will be allowed subject to exigencies of work.
5. It is clarified that in addition to the above, you will not be entitled to any other benefits.
6. This appointment can be terminated by giving three-month notice on either side or payment in lieu of shortfall in this notice period.
7. The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, or any act of indiscipline or inefficiency or for loss of confidence.
8. All other standard and general rules, practices and policies of the Company as existing now and which may be amended from time to time will be applicable to you and you will be expected to abide by the same.

H.O: Rosemount Building, Near Municipal Office, Market Road, Pathanamthitta - 689645
Mob: 9645771503, 0468-2970002

Email: nancynidhilsd@gmail.com



Mount Zion

COLLEGE OF ENGINEERING

(Approved by AICTE and Affiliated to APJ Abdul Kalam Technological University)

Kadammanitta, Pathanamthitta District, Kerala, India – PIN - 689 649

Ph +91-468-221 7425, 221 6325 Fax: +91-468-221 7425

E-mail: mzcengg@gmail.com website: mzce.ac.in



4th Floor, Phase-IV
Carnival Infopark
Infopark-SEZ,
Kakkanad
Kochi – 682042
Ph: 91 484 4865758
admin.kochi@zellis.com

Date: 14th February 2020

REF: Zellis HR/OL/2020/005,

Dear Nidhin Ponnachan,

We're delighted to offer you the role of **Trainee Associate** starting on **19th February 2020**. At Zellis HR India Private Ltd you'll be part of our mission *to give great organizations powerful technology and services that power their people.*

You'll be helping us use big ideas, brilliant software and over 40 years of trust to help our customers propel their businesses forward and unlock the potential of their employees.

We're very much looking forward to welcoming you into the family. In the meantime, please read the following details carefully.

- You'll be presently based in our Kochi office at 4th Floor, Phase-IV Carnival Infopark, Infopark-SEZ, Kakkanad, Kochi – 682042, However, the Company may require you to work at any of its locations and its subsidiary locations or on customer sites, within or outside India, existing at present or which may be hereafter opened, at the discretion of the Management.
- The regular working hours of the company is 10:00 AM to 7:00PM (Mon-Fri), employees working in client locations or handling clients at other geographies will follow the respective working time lines. You will be required to work in different time zones based on the company's business need.



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Date: 20.06.2017
Ref: DKR/17-18/LoA/E269

LETTER OF APPOINTMENT

To
Ms. Reema Sebastian [SBN] E269
Reemasebastian111@gmail.com/ 9061578827

Dear Reema Sebastian,

I would like to take this document as a reference to appreciate you to be a part of this winning team of VHRS with effect from 04.01.2017 we look forward that you will be part of our family for rest of your carrier terms and will extend the best of your commitment and workmanship during the period of our association.

We are pleased to inform you that you will be designated as: "Management Trainee – HR"

Your Target for the Financial Year 2017-2018 is: 30 Lakhs / 3 Million

Further to Offer of Appointment as issued to you before joining, please be informed that your monthly salary will be calculated against your performance and target for the year as:

Annual Salary Structure:
Total Annual Gross Salary : Rs. 194400 /-

Detailed Break Up:
Net Take Home - NTH : Rs. 96000 /-
Incentive on Achieving Annual Target* : Rs. 36000 /-

Deduction:
On Group Personal Accident : Rs. 1200 /-
On Mobile Allowance** : Rs. 30000 /-
On Food Allowance** : Rs. 31200 /-

General Notes:

- > Targets Achieved will be calculated and monitored on a Quarterly Basis.
- > The targets as set to you is subjected to revisions based on addition of new clients and new executives.



VOLTECH HR SERVICES PVT LTD

300, WEST 28th Cross Street,
Voltech E-Recruiter, No.2/425, Mount Pleasant Road,
Pozhicherry, Chennai - 600 096, Tamil Nadu, India
Ph: +91-44-2077 8986, +91-44-2079 8622, +91-44-2079 8988
S.E.No: AA24CY130410006, CIN No: U71401TN2010PTC025086
Email: hr@voltechgroup.com, info@voltechgroup.com
Website: www.voltechgroup.com, www.voltechgroup.com

International Recruitment License No: B-0866/Chennai/Com/1000-1/18743/2011





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EDEN OVERSEAS+
EXECUTE YOUR DESIRE

Date: 5/12/21

Appointment Letter

RINSHA THOMAS
Kochumuriyil house
Oonukal P.O
Omallee, Pathanamthitta
9747343048

Dear **RINSHA THOMAS**,

We are pleased to inform you that you passed your interview and we are hereby offering you employment on contract basis for the position of Human Resources in Adam's Eden Overseas Pvt Ltd. The terms and conditions of your employment are as follows:

1. **Day of Commencement**

You are expected to report to your duties as from 6th December 2021. Your contract is based on a period of one year after which we may renew it based on your performance and mutual agreement.

2. **Reporting**

You will report to your immediate supervisor on the said date. You are required to comply with the company's rules and regulations at all given times and should always act in a manner that protects the company's interest.

3. **Probationary Period**

Your appointment will be subject to a probationary period of 1 month. An official confirmation of your appointment will be notified to you in writing.

4. **Allocated Place of Work**

You will be based at the company's head office in Cochin, Kerala.

+91 4682217425
+91 4682216325

Rachud Towers, 3rd Floor
Electronics Street, Karampatta Cross Rd
Pulimakkal, Kochi, Kerala 682014

www.edenoverseas.com



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 STROKS TECHNOLOGIES

0484 486 8182
admin@strokstech.com
strokstech@gmail.com
www.strokstech.com

02/04/2019

Dear Saranya Das,

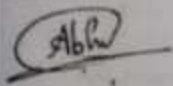
Stroks Technologies is pleased to offer you the position of Jr IOT Researcher. Your skills and experience an ideal fit for our company.

As we discussed, your starting date will be September 16, 2019. The starting salary is INR 1,20,000 per y and is paid on a monthly basis.

The company offers medical insurance, group life insurance, and short- and long-term disability as well a weeks paid vacation each year. You will become eligible for these benefits, on your three-month annivers employment with the company.

If this offer of employment is acceptable to you, please sign a copy of this letter and return it to me within 5 days v mail. I look forward to having you join our staff.

Sincerely,



ABHIJITH T J
C.E.O

I accept your offer of employment. No oral commitments have been made concerning my employment.

Name: _____

Signature: _____ Date: /04/2019

STROKS TECHNOLOGIES
28/940, CHERUPARAMBATH ROAD,
GIRI NAGAR, KADAVANTHRA,
ERNAKULAM



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E-mail: mzcengg@gmail.com website: mzce.ac.in



Crescendo Transcription Pvt. Ltd.

24, STPI – Software Technology Park India,
Opp: Garware Stadium,
Aurangabad – 431001,
Maharashtra, INDIA.
Cell: 9158437931.
E-mail: hr@crescendotranscriptions.com,
Website: www.crescendotranscriptions.com

Letter of Appointment

Date: 25th Nov. 2019

To
Ms. Anju Das,
RM 191/3, Bajajinagar, Waluj MIDC, Aurangabad, Maharashtra

Dear Anju,

This has reference to the discussions you had with us. We are pleased to offer you the position of "Transcriber & Translator" with annual CTC of Rs. 1,80,000/- in the Company, on the following terms and conditions:

Declaration

1. I hereby declare that I have not appeared for any CRESCENDO TRANSCRIPTION PVT LTD interview in the past 3 months. If at any point of time it is found otherwise, the offer can be revoked.
2. No request to change the Date of joining will be entertained. However in special cases only an authorized CRESCENDO TRANSCRIPTION PVT LTD PERSONNEL / HR can do so.
3. I understand that the joining formalities / documentation need to be completed on or before the day of joining. And the company has the right to WITHHOLD my salary till that is completed.
4. I have clearly understood the compensation structure offered to me and I agree to the same.
5. I have been briefed about the Training procedure and the related certification process associated with it.
6. I understand that there would be a Preliminary Gateway Assessment conducted on the Date of Joining. If I do not clear the Preliminary Gateway assessment, I will have to undergo bridge training and would be re-assessed post bridge training.

Crescendo Transcription Pvt Ltd

23, 24, 25 & 26, 2nd Floor, STPI, Chikalthana, Behind Wockhardt, Aurangabad,
Maharashtra, INDIA



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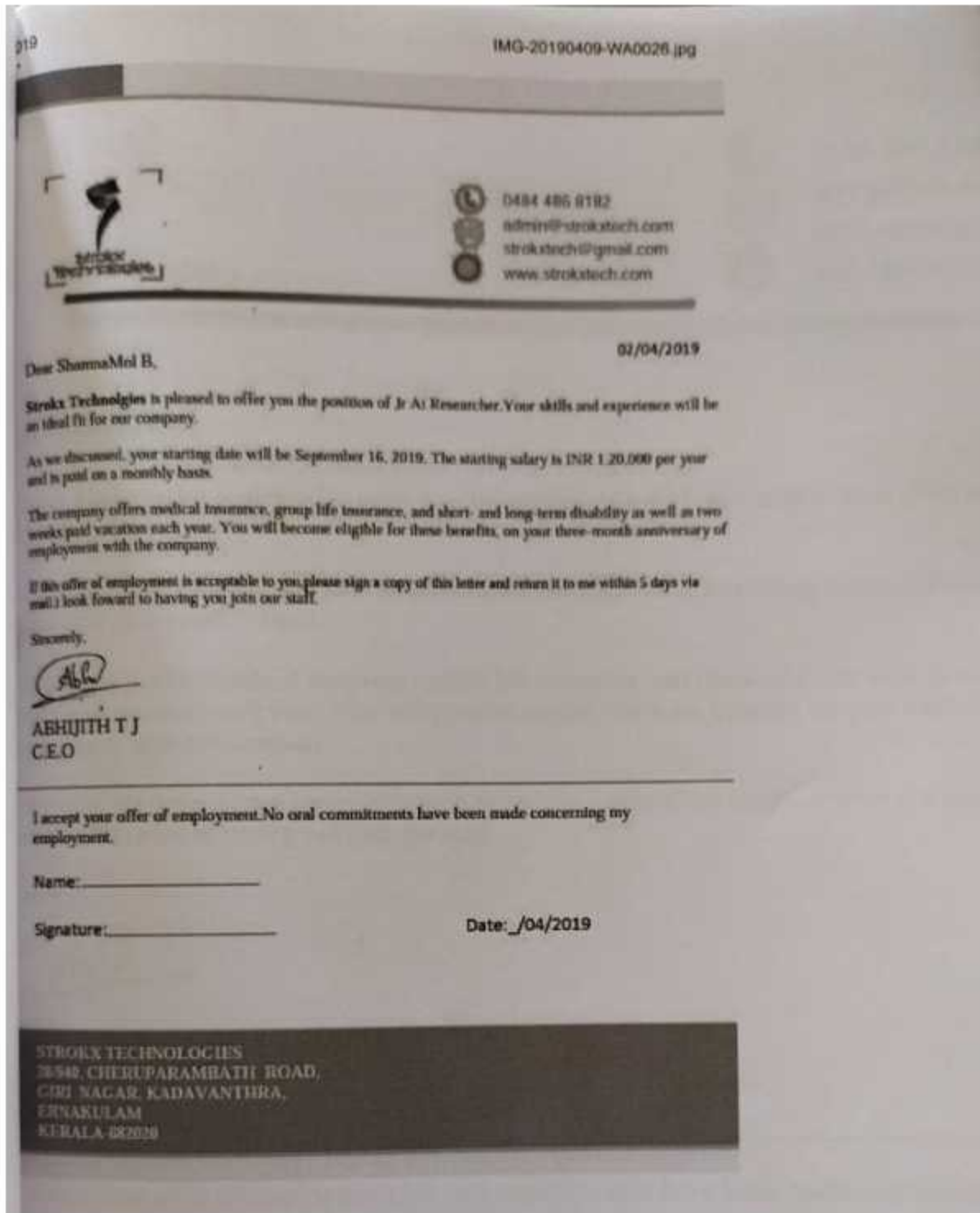
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Focus Academy for Career Enhancement
An IIM Graduates' Enterprise

FACE

April 17, 2018

Ms Sini Thankachan,
Sini Bhavan Kalayapuram,
P O Kottarakara,
Kollam - 691560.

Dear Sini Thankachan,

Further to our interactions with you, we are pleased to offer you an Internship position in Training Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closure to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs.8,000/- per month plus an accommodation allowance (depending upon your base location). A full time offer of employment with CTC of Rs.2.54 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.
Yours sincerely
For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

E: Lathes Paper, ThattupalayamPethu, Arimathil Road, Calicut - 541 014 | Ph: +91 422 450070 | Email: info@focusacademy.in



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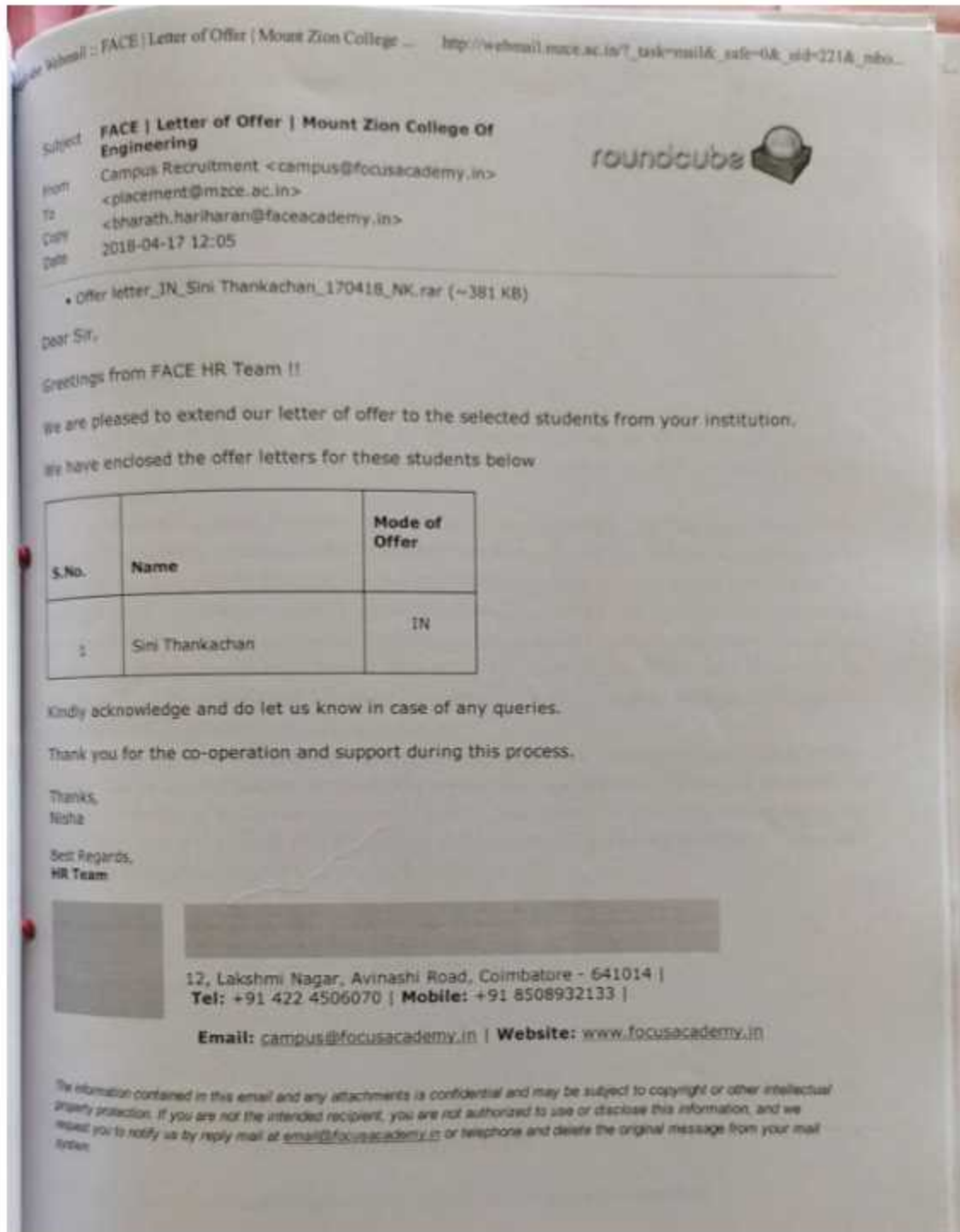
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E-mail: mzcengg@gmail.com website: mzce.ac.in


NAVIGANT BPM (INDIA) PRIVATE LIMITED

CIN No : U74999KL2004PTC016893

R.O. :- 3rd Floor, Bhavani Building, Technopark, Trivandrum - 691561, Kerala, India Phone: +91: 471 - 2700680

KC-SH010070020480

December 16, 2019

Soji M Joy
Malikayilpothanvila, Elangamangalam, Enathu PO
Pathanamthitta 691526

Dear Soji,

Sub: **Letter of Appointment**

With reference to your application and subsequent discussion and Offer of appointment, we are pleased to inform you that you are hereby appointed as **Junior Associate** in the **FSAC-BICM** department of our organization as per the terms and conditions discussed and agreed upon as under:

1. DATE OF APPOINTMENT

This appointment is effective from **December 16, 2019** the date of your joining our Organization.

2. SALARY

Your salary and other emoluments would be as per the annexure.

3. TIMINGS

You will be required to work for any stipulated shift as the Company may direct.

4. PLACEMENT

You will be on the regular rolls of the Company. You will be required to work at our office in Trivandrum or such other locations as the Company may direct.

5. PROVIDENT FUND

You will take part in the Provident Fund Scheme as applicable to your category of employees



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E-mail: mzcengg@gmail.com website: mzce.ac.in



14th March 2019

APPOINTMENT LETTER

Dear Ms SOUMYA VM

Address: Vengolikkal House
Nellikala(p.o)
Karamvely
Pathanamthitta
PIN : 689643
Mob : +919496766483

We are pleased to inform you that you have been appointed as .Net Developer effective from 14th March 2019. The terms and conditions of your appointment letter are as under.

REMUNERATION

Your salary will be Rs.3500/-per Month. (All Inclusive)
There will be increment and incentives as per details specified in offer letter.

PROBATION

You will be on probation for a period of 3 months. During this period your services will be liable to termination at any time with one month's notice and you will be required to give 30 working days' notice should you decide to resign.

PAID TIME OFF

You will receive 12 days of paid leave for a financial year starting from the day you complete the probation period.

MICROTECHSOFTWARE SOLUTIONS

1st Floor, Room No.3, Thenguntharayil Bldg, College Jn, Pathanamthitta
Phone: 0468-2227333, 9495196632, 7034228886, 7034228887

E-mail: info@microtechsoftwaresolutions.in Web: www.microtechsoftwaresolutions.in



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E-mail: mzcengg@gmail.com website: mzce.ac.in



OTHER BUSINESS INTEREST OR EMPLOYMENT:

You shall, during your service with the Company, work to the best of your ability and devote your full time to the Company's business as directed by the Company. As long as the company employs you, you shall not have interest or be employed at any time either directly or indirectly in any other business except with the prior consent in writing of the management.

COMPANY RULES AND REGULATIONS:

You will observe and be bound by the company's rules and the company varies regulations from time to time in so far as they affect your employment with the Company.

Office timing is from 9.30AM to 5.30PM.

MICROTECH SOFTWARE SOLUTIONS is placing our trust and confidence on your ability to produce results.

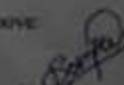
Very truly yours,

For MICROTECH SOFTWARE SOLUTIONS

MANU MANOJARAN
(Proprietor)

I agree to accept employment on the terms and conditions mentioned in the herein above:

Name: SOUMYA VM
Date: 14th March 2019


Signature

MICROTECH SOFTWARE SOLUTIONS

1st Floor, Room No. 3, Thangamtharai Road, College Jn, Pathanamthitta
Phone: 0468-2227332, 3495196532, 7034220005, 7034220007

E-mail: ytd@microtechsoftwaresolutions.in Web: www.microtechsoftwaresolutions.in



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E-mail: mzcengg@gmail.com website: mzce.ac.in

SURABHY. MS.



PaiseWorld

No 41, Thambusamy Road, Kilpauk, Chennai

Offer Letter

We refer to your interview and are pleased to offer you an appointment with the Paise World as **Business Development Officer** on the principal terms and conditions set out below:

- I. **Employer : Paise World**
- II. **Job Description and Duties.**
Duties will be as explained to you at the commencement of your work. However, Paise World reserves the right to vary at its discretion from time to time.
- III. **Salary Break up (To be customized)**
Your gross annual compensation will be as follows,

Salary Component	Amount (Rs.)
Monthly Fixed Pay	Rs 8000
Annual Fixed Cost To The Co	Rs 96000

- IV. **Probation Period**
You have been appointed as a BDO. You would go through on- job training for fifteen days and entitled get Rs 2500 as stipend for these fifteen days. Post successful training completion you would be paid a fixed salary as given above.

The Probation period would be three months post completion of on- job training. Your performance will be reviewed on completion of same. If required, it may be extended for an additional period of three months.

- V. **Leave Policy**
After successful completion of the probation period, you will be eligible to avail of the benefits as governed by Paise World.



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2019

Mail - Fwd: RECRUITMENT LETTER FROM STROKX #AI1745250319

M Gmail

Arun MS <arunms1987@gmail.com>


Fwd: RECRUITMENT LETTER FROM STROKX #AI1745250319

1 message

Tarun Jacob <tarunjacob07@gmail.com> Tue, Apr 9, 2019 at 12:32 PM
To: arunms1987@gmail.com

Forwarded message

From: "STROKX TECHNOLOGIES" <career@strokxtech.com>
Date: Mar 25, 2019 5:47 PM
Subject: RECRUITMENT LETTER FROM STROKX #AI1745250319
To: "tarunjacob07" <tarunjacob07@gmail.com>
Cc: "strokxtech" <strokxtech@gmail.com>

 **STROKX TECHNOLOGIES**

Dear Tarun Jacob

Greetings from STROKX,

STROKX TECHNOLOGIES, fast-growing software development and service company headquartered at Kakkanaad. We provide Software Development, Web Development, Mobile Application Development and other IT Services for the leading clients in India & Abroad.

With reference to the interview you had with us, we are glad to inform you that you have been selected as **Jr. AI Researcher** at STROKX TECHNOLOGIES, South India's first cross platform Academy as per the following terms & conditions.

Date of Registration: 02-04-2019

Location: Cochin

You need to execute an amount of **INR 35,000 (Thirty Five Thousand Only)** as training fee. Your CTC will be discussed later after training period of **5 months**. We request you to pay the amount **on or before 2nd April 2019** via wire transfer to the following bank account:

Account Name: Akshith P (Finance manager)
Account Number: 917010033886165
IFSC Code: UTIB0001161
Branch: Thrikkakara
Bank Name: Axis Bank

We request you to bring the photocopy of your valid ID card with recent passport size photo and payment proof.

You are hereby advised to reply to this email as a confirmation.

For any further clarification in this regard, please feel free to contact the under signed @ 0484 486 8182.

Thanking you, and wishing you a great career through STROKX



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E-mail: mzcengg@gmail.com website: mzce.ac.in



Bell Technolabs

2nd Floor, Habisala, M.K.K Nair Road, Palarivattom, Cochin 682025
www.belltechnolabs.com, info@belltechnolabs.com, 0484-4000627

27th March 2018

Dear Sir,

Thank you for giving us an opportunity to conduct the placement drive at your college. Frantically we enjoyed each and every moment of the interactive session with the talents of your college.

As informed, the Two candidates, namely **Mr.Vipin Kumar V and Ms. Sumi Joseph** would have to undergo for the 2 to 3 months training on our LIVE projects, which starts from **May / June 2017**.

After the successful completion of training, they will be offered a **salary between Rs. 8000/- to 10000/-, with all other benefits.**

A detailed letter will be handed over to them, once they agree on these terms & conditions, at the time of joining.

Thanks and Regards

Ragini Mariya Joseph
HR Executive
BellTechnolabs
Palarivattom



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DIN: U74909KL107250C002450



**KERALA STATE ELECTRONICS
DEVELOPMENT CORPORATION LTD.**
(A Government of Kerala Undertaking)



KELTRON CONTROLS
Aroor P.O., Alappuzha District
Kerala, India, Pin:686 534
E-mail: keltron@ktrn.com
kelca@keltron.org

Phone:
+91 476 290700
+91 476 297222-0/4 Lines
Fax: +91 476 297222

KCA/APP/HRD/2020

January 09, 2020

Mr. Midhun M M
Madayil Veed
Ulavakkad
Nooranad P O
Alappuzha

Dear Sir/Madam,

Sub: Appointment as Graduate Apprentice (Electronics & Instrumentation Engineering)-reg:-

With reference to the interview you had with us on 24.12.2019 we are pleased to offer one year Apprenticeship from the date of joining as Graduate Apprentice, in our Corporation as per the Apprentices Act, 1961. You are requested to report the Officer (HR&ADMN), Keltron Controls Aroor immediately, but not later than 15.01.2020.

You will be paid a stipend of Rs.8000/- (Rupees Eight thousand only) per month during the period of apprenticeship training.

You are required to produce the original certificates for our verification at the time of joining for training. You are also required to bring one passport size photograph, one copy of certificates and a person to stand as surety and copy of SBI bank passbook. If you fail to report for training within the stipulated time, this offer will stand cancelled automatically.

You are required to register in the below mentioned website under the category – 'Student' and inform us the user id/registration number when you come for joining.

Website: www.mhrdnats.gov.in

Yours faithfully
For KERALA STATE ELECTRONICS
DEVELOPMENT CORPORATION LTD
KELTRON CONTROLS AROOR


GENERAL MANAGER



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Dear Abhilash PR,

Congratulations! We are pleased to confirm that you have been selected to work for **Indian Industrial Machines Pvt. Ltd.** We are delighted to make you the following job offer

The position we are offering is that of Automation software programmer. At a salary of Rs.15,000 /- per Month. This is a permanent position, and you will therefore be entitled to all staff benefits.

We would like you to start work on 04/10/2021. Please report to Ms. Pushpaja at office, for documentation and orientation. If this date is not acceptable, please contact me immediately.

On your joining date please bring 3 self-photographs (Passport size and Full-size color), Originals and photocopy of education degree certificate and all your mark sheets for the highest degree attained, relieving letter or resignation acceptance letter if applicable, Proof of identity and PAN Card.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Please confirm your acceptance of the offer and joining date by replay mail.

■
With Thanks & Regards,

Nobin Mathai

Indian Industrial Machines Pvt. Ltd.
No.003,I Block, VITC Export Bhavan,
Ground Floor,IV Phase,
Peenya Industrial Area,
Bangalore - 560 058

Phone. 080 28366155/56/57/58

Mob: +91-9480825454

Web: www.iimpl.com



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(Approved by AICTE and Affiliated to APJ Abdul Kalam Technological University)

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E-mail: mzcengg@gmail.com website: mzce.ac.in

Hi Anju Joe,

Congratulations!

Further to your application for employment with Resfeber Infosolutions Pvt Ltd, and the subsequent selection process we are delighted to offer you the Role of Trainee in our firm. The location of your initial posting will be in our office in Technopark Campus, Thiruvananthapuram, Kerala, India. As discussed, your date of joining is on 27-February-2020.

We are confident that you will contribute to the values of the organization.

Please show this mail to enter the Technopark Campus.

Office Address:

Resfeber Infosolutions Pvt Ltd.
G3B, Thejaswini, Technopark Campus,
Trivandrum, Kerala.

Thanks and Regards,

Kavitha Krishna
HR Manager

.com

TravelSpoc.com

3501 Jack Northrop Ave, Suite
#ADU235 Hawthorne, CA, USA

kerala Startup Mission
G3B, Thejaswini, Technopark,
kerala, India

T: +91 9446082403

www.travelspoc.com



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ISO 27021:2013 & ISO 9001:2015

www.ospyn.com

OSPYN/HR/1413/2021 October 10, 2021

Ms. Anju B Biju,
C/O Biji K Biju,
Anju Bhavan
Kadampanad North PO
Pathanamthitta
Kerala-691552

Sub: Letter of Employment

Dear Anju B Biju,

Thank you for the keen interest you have shown in joining our organization. With reference to the discussions we had with you, we are pleased to offer you the position of "Associate Software Engineer" and invite you to join Ospyn Technologies Pvt. Ltd.

The overall compensation offered to you is **Rs. 3,05,769/-** (Rupees Three Lakh Five Thousand Seven Hundred Sixty Nine only) per annum. You will be paid gross emoluments as detailed in **Appendix-I**.

The other terms and conditions of employment are set out in the Non-Disclosure Agreement, a copy of which is enclosed and which, with this letter, will form your contract of employment. The letter of employment and Non – Disclosure Agreement should be signed and returned to us to confirm your acceptance of this offer.

Appointment Terms and Conditions:

1. On joining the Company you shall be on training/probation for a period of **6 Months**. On satisfactory completion of probationary period, you will be confirmed in the service of the company. If your work and conduct during this period is not satisfactory, the period of probation may be extended at the discretion of the management.
2. At any time during your employment, if you resign from your responsibilities, you will have to serve a notice period of **Three months**.
3. You are expected to serve the company for a minimum period of **TWO year** from the date of joining, failing which you are liable to pay all expenses incurred on account of your training with the company.
4. This offer stays cancelled if the candidate does not meet the required eligibility criteria & does not sign the employment T & C agreement.
5. During your employment with the Company, you shall be subject to such rules and regulations and policies of the Company as may be made applicable and revised at the Company's discretion from time to time, irrespective of whether the rules and regulations or policies or any changes therein are individually notified to you. The rules and regulations are documented in the employee handbook and also published in Ospyn administration tool, hrapps. We request you to go through the same. You are required to adhere to them strictly, failing which the Company reserves the right to take appropriate action including dismissal from service, depending on the severity of the violation.

Registered office: Ospyn Technologies Pvt Ltd, 408, 4th Floor, Thejaswini, Technopark
Trivandrum - 695 681, Kerala, India. info@ospyn.com [+91 471 6677000](tel:+914716677000)
CIN: U72200KL2009PTC023695, GSTIN: 32AABCO1237F1Z1

Trivandrum | Mumbai | Delhi | Bengaluru | Dubai



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TARIAQ TECHNOLOGIES. Pvt Ltd,

Mr. ARAVIND KRISHNA
Indian Passport Ref: S1185392
Pathanamthitta District,
Kerala

TQ-HR-EO-001
16-NOV-2020

Subject: Offer for Appointment

Dear Mr. Aravind,

With reference to the personal interview you had with us, we are pleased to offer you the position of **Marketing Manager** with Tariaq Technologies Pvt Ltd. on following terms and conditions.

1	Designation	Marketing Specialist
2	Probation Period	3 Months from Date of Joining
3	Salary Break up	Basic Salary+ DA: 7000/-INR Per Month Misc. Allowance 5000/-INR Per Month
4	Other Allowance	1. Fuel Allowance will be provided (For Two wheeler) by the company 2. Travelling Allowance will be provided by the company in case of inter district/State travelling. 3. Bachelor Accommodation or Allowance will be provided in case of relocation from home town of the employee
5	Sale incentives	Sale incentives will be paid by the company up on effective sales completion as per the company requirements.

We take this opportunity to welcome you to our Company and we trust that our association will be long and mutually beneficial. You shall comply with the rules of the Company existing and further issued from time to time.

If you accept the above terms and conditions, please sign and return the duplicate copy of this letter, as a token of your acceptance.

Wish you all the best,

For Tariaq Technologies Pvt Ltd

Rayeez P.K.
Director



The above terms and conditions has been read out and explained to me and I have understood and accepted the employment of the terms and conditions embodied therein.

(Name & Signature)

KAKKIDIPPURAM-ALAMKODE PO MALAPPURAM-KERALA-INDIA PIN: 679 585

✉ info@tariaq.com 🌐 www.tariaq.com ☎ +91 8590 395734



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26th January, 2019

To,
Mr. Hari Krishna.R,
Tel No.9846766271

Dear Hari Krishna,

This has reference to the interview and discussions you had with us. We are pleased to appoint you as "Graduate Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you would be re-designated as "Career Development Officer".

Find below your compensation details.

		(Amount in Rupees.)	
		Per Month	Per Annum
Basic Salary	:	21,500	2,58,000
House Rent Allowance	:	1,400	16,800
Additional HRA	:	3,000	36,000
Transport Allowance	:	1,600	19,200
Telephone Allowance	:	500	6,000
Daily Travel Reimbursement (Only for the days of field work @ Rs.150/-)	:	3,000	36,000
Performance Incentive (Payable based on the achievement of Monthly targets)	:	10,000	1,20,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	:	2,000	24,000
Total Rs: Five Lakh Sixteen Thousand Only pa.	:	43,000	5,16,000

Regards,
Jaro Education

Sushant Maliya
Sr.Manager – Human Resource

I agree to the above and attached terms & conditions _____ Dated _____



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SHALIMAR INTERNATIONAL LLC

ENRICHING NATURE WITH BIO TECHNOLOGY IN AGRICULTURE
P.O: 56328, DUBAI, UAE. TEL: 00971 4 8849790 FAX: 00971 4 8849770, mail@shalimarl.com

29-Dec-2021

The Principal
Mount Zion College of Engineering
Pathanamthitta

Dear Sir/Madam

Ref: Jestin Kalliadickal Benny

This is to confirm that the above named, holder of Indian passport No. **U8221355** has been employed by the Company since 21-April-2021. He is currently working as Assistant Accountant in our Accounts Department.

The letter is issued upon the request of the employee without liability or responsibility on the part of the Company.

Yours faithfully

C P Ramachandran
Chairman &CEO
Shalimar International LLC





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07th October 2020

Nithya Ray Varghese
Grace Villa, Parimanam Muttom P.O,
Haripad, Alappuzha, Pin: 690511

Sub: - OFFER LETTER

Dear Ms Nithya

This has reference to your application and the subsequent interview you had with us.

We are pleased to offer the position of Online Support Executive your starting monthly remuneration will be Rs. 10,000/- (Rupees Ten thousand only).

You will be on probation for a period of 6 months from the date of joining and depending on your performance, the employment will become permanent

You may be selected and sponsored by the Company for training assignments with company's associates or other institutions. You will diligently and beneficially, take part in such training and assignment. In such event, you will continue to serve the company after such training, for a minimum period as may stipulate.

Your letter of appointment will be issued to you on joining duty. At the time of joining, kindly submit your copies of birth certificate, educational certificates and 2 passport size photographs.

This offer is open till 12th October 2020 and in the event of you not joining by that date this offer will automatically expire unless specifically extended.

We have pleasure in welcoming you and looking forward to mutually rewarding and meaningful association.

Please sign and return the copy of this letter as token of your acceptance.
Yours sincerely,

For Secure Solutions

Relha Minto
Admin manager



Secure Solutions

37/1383 - A11,
Panorama Residency Lane,
Kumaradasan Road, Kochi - 682 020.
Ph : 0484 - 4010492/4020803/4011802
Fax : 0484 - 2203741
24 Hours Helpline : 98460 36802
E-mail: info@securesolutions.co.in
Web : www.securesolutions.co.in

Accepted:

Signature & Date



AN ISO 9001:2008 CERTIFIED COMPANY



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J

SH1465

Date: 19-12-2018



Offer Number : 1912201804
Employee Id : SH1465
Name & Address : **ROOPAK NAIR**
RAMNIVAS, CHATHANKULAM,
MALLIKASSERY P O,
KOTTAYAM-686577.

Location : ERNAKULAM
Department : Engineering Services

Dear Mr **ROOPAK NAIR,**

We are pleased to offer you an employment in our organization **SH Infranet Management Solutions (LLP)** as **Field engineer** for a fixed period of employment ("Contract"), on the following terms and conditions with consolidate amount of **Rs 12000/month.**

1. The term of your employment shall be valid from **19-12-2018** to **30-04-2019**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work **19-12-2018** at **9.00 a.m.** at **SH Infranet Management Solutions (LLP), ERNAKULAM.**
3. This contract shall be terminable by either party giving **15 days'** notice in writing or salary in lieu of notice, to the other party. However due to breach of code of conduct, misbehaviour or indiscipline, then in such cases, organization will have / reserve rights to terminate immediately without giving notice period.
4. You will be governed by the policies of the organization with respect to leaves and holidays.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the Organization, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

SH Infranet Management Solutions (LLP)


Authorized Signatory



Enclosures: - (i) Standard Terms of Employment
I hereby accept the above-mentioned terms and conditions.

Name: ROOPAK NAIR

Signature: 

SH INFRANET Management Solutions (LLP)

Nandaram, 46/2678 B3, Kanyampilly Road, Behind Holiday Inn Hotel, Chakkaramparambu,
Cochin-682028, Mob:91429 99900

E-mail: shinfranet.info@shinfranet.com Web: www.shinfranet.com



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Ref: MEC/EC/11/15

Date: 31.07.2018

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mrs. SHEENA ACHENKUNJU s/o. Chacko Achenkunju, PUTHENVEETIL KIZHAKKATHIL, PATHIMOOR P.O., BHAGAVATHIPADI, ALAPPUZHA, Kerala; has worked in our organization as a **HR EXECUTIVE** since 18th SEPTEMBER 2017 to 31st June 2018. During this period she was sincere, hardworking and honest.

FOR MOLECULES ENVIRO CARE

S. PADMASURAN

MANAGING DIRECTOR



MOLECULES ENVIRO CARE

Sreepadam, Opp.SBI, Puthiyadam, Kayamkulam,

Alappuzha (Dist), Kerala State 690502.

Phone +91 479-2444005, Mob:+91 7560802221, 7560802224, 9447792943

E-mail:moleculsenvirocare@gmail.com, mecoffice17@gmail.com

<http://www.moleculsenvirocare.com>



It is not the number of letters that counts, but the number of letters that are in the right place.



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March 2, 2020

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Shincy Richu Jacob

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate Systems Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



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