



MOUNT ZION

COLLEGE OF ENGINEERING



(NAAC Accredited Institution, Approved by AICTE and Affiliated to APJ Abdul Kalam Technological University)

Kadammanitta, Pathanamthitta District, Kerala, India – PIN - 689 649

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INTERNAL COMPLAINT COMMITTEE

In accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, and the rules framed thereunder, the following Internal Complaints Committee (ICC) is constituted to address complaints related to sexual harassment at the workplace within Mount Zion College of Engineering:

The Kerala technological university, in their ordinance dated 08-08-2023 has directed all engineering colleges affiliated to them to constitute a women's cell for assisting the women students and teachers in the college.

In the staff meeting held on 09-08-2023 under the chairmanship of the principal of the college, it was resolved to constitute a Women Cell with the following members to assist the women students and lady teachers of this college in matters related to their safety, security and discipline in the college and hostel.

Composition of the Committee:

Sl. No.	Name	Nature of responsibility	Email	Mobile Number
1	Asst. Prof Rini Mol Raju	Chairperson	riniamolraju4@gmail.com	8547063281
2	Dr. Smita C Thomas	Member	hod.cse@mzce.ac.in	9072152956
3	Athira Sivananthan	Member	hod.ae@mzce.ac.in	6235399107
4	Santhi S Nair	Member	santhisnair10@gmail.com	9496873663
5	Princy Susan Mathew	Member	princysusan07@gmail.com	9072434625
6	Raji Krishnan R	Student	rajik1705@gmail.com	7558090294
7	Athulya M	Student	athulyanrd003@gmail.com	9207863646
8	Athullya K Ashokan	Student	athuzathullya@gmail.com	7306453114

Responsibilities of the Committee Members:

1. The Chairperson shall preside over the committee meetings, ensure adherence to procedures, and represent the committee in interactions with the management.
2. Members shall actively participate in the inquiry process, maintain confidentiality, and contribute to the fair resolution of complaints.
3. All members shall undergo appropriate training on the prevention of sexual harassment and the functioning of the ICC.